

LEGAL ALERT

SELECTION FROM LEGAL NEWS

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New Strategy for the EU Single Market

At the initiative of the European Council, the European Commission presented the **Single Market Strategy** on May 21, aimed at creating a **simpler, smoother, and stronger** European domestic market. The strategy contains bold measures to reduce existing barriers to trade and investment within the EU and to assist small and medium-sized enterprises in expanding.

The strategy focuses primarily on the following issues:

1. Establishing and operating businesses
2. EU rules
3. Responsibilities of Member States
4. Recognition of professional qualifications
5. Common standards
6. Packaging rules
7. Product compliance with regulations
8. Fragmented national regulation of services
9. Rules for posting workers in low-risk sectors
10. Territorial restrictions on supply causing high prices for consumers
11. Sector-specific regulation (construction, financial, and postal services, etc.)

Lobbying Regulation Act

As of July 1, 2025, a new Lobbying Regulation Act, published under No. 168/2025 Coll., enters into force.

This law regulates the **conditions** for lobbying and sets out the **duties** of both lobbyists and those being lobbied. It also defines the competencies of public authorities in the area of lobbying.

The purpose of this regulation is to

establish rules for lobbying as a standard activity associated with the legislative process. It aims to **increase the transparency** of lobbying activities and to reduce socially undesirable phenomena linked to lobbying, such as **corruption** or **conflicts of interest**.

Chamber of Deputies Approved Mandatory Corporate Pension Savings for Certain Demanding Professions

Employers may be required, as of January 2026, to contribute to retirement savings for workers in certain demanding professions classified under the **third-risk category**. These are jobs such as welders, housekeepers, butchers, and foresters — positions **exceeding hygiene limits** that frequently lead to occupational diseases.

The contribution will apply to employees who, under the government's pension reform, lost their eligibility for early retirement without a reduction in pension amount. Employer-contributed savings should allow them to take **pre-retirement without lowering their future old-age pension**. Under the approved measure, employers will allocate 4 % of the assessment base, starting after three completed shifts.

The purpose of the amendment is to enable these employees to accumulate sufficient funds in their III. pension pillar products, which they can use to cover their living expenses in the years before reaching retirement age.

However, in order to be eligible for early retirement, the person concerned must **meet the required savings period** of 120 months. For contracts concluded before December 31, 2023, only 60 months of participation are required.

Payment of Television and Radio License Fees

As of May 1, 2025, the rules follow the amendment to the Radio and Television License Fees Act (No. 348/2005 Coll.).

Jaké změny tato novela přináší?

1. Definition

The amendment changes the definition of devices subject to the television license fee. **everyone who owns, possesses, or uses a television receiver** is now required to pay the fee, which includes not only traditional televisions but also mobile phone, tablet, or computer connected to the internet, if technically **capable of receiving TV broadcasts**.

2. Increase in the TV license fee

The fee increases to **CZK 150**. It is still paid once per household, regardless of the number of household members, devices, or properties owned or used.

3. Calculation of the fee for legal entities

The fee for legal entities and self-employed persons is now based on **the converted number of full-time employees**. Employers with fewer than **25** employees must register but do not pay the fee.

4. Notification duty for legal entities

Legal entities and self-employed persons already paying the fee before May 1, 2025, must notify Czech Television of the **number of employees** by June 30, 2025. Until then, they pay under the previous rules.

5. Vehicle rental companies

Organizations renting vehicles equipped with a TV receiver (e.g., an internet-connected control panel) must pay a **fee for each** such vehicle in addition to the fee based on their employee count.

Accessibility Act Entered into Force

The European Accessibility Act, which entered into force on June 28, introduced key changes to improve **access to products and services for people with disabilities**.

These changes, which will make everyday life easier for disadvantaged populations, required adjustments from a wide range of goods and service providers, such as **financial service providers, desktop computer manufacturers, and e-shops**.

You can find more details about this law in our Legal Alert specifically dedicated to this legislation.

If you have any questions or need consultation, please do not hesitate to contact us at info@sirokyzrzavecky.cz.

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